

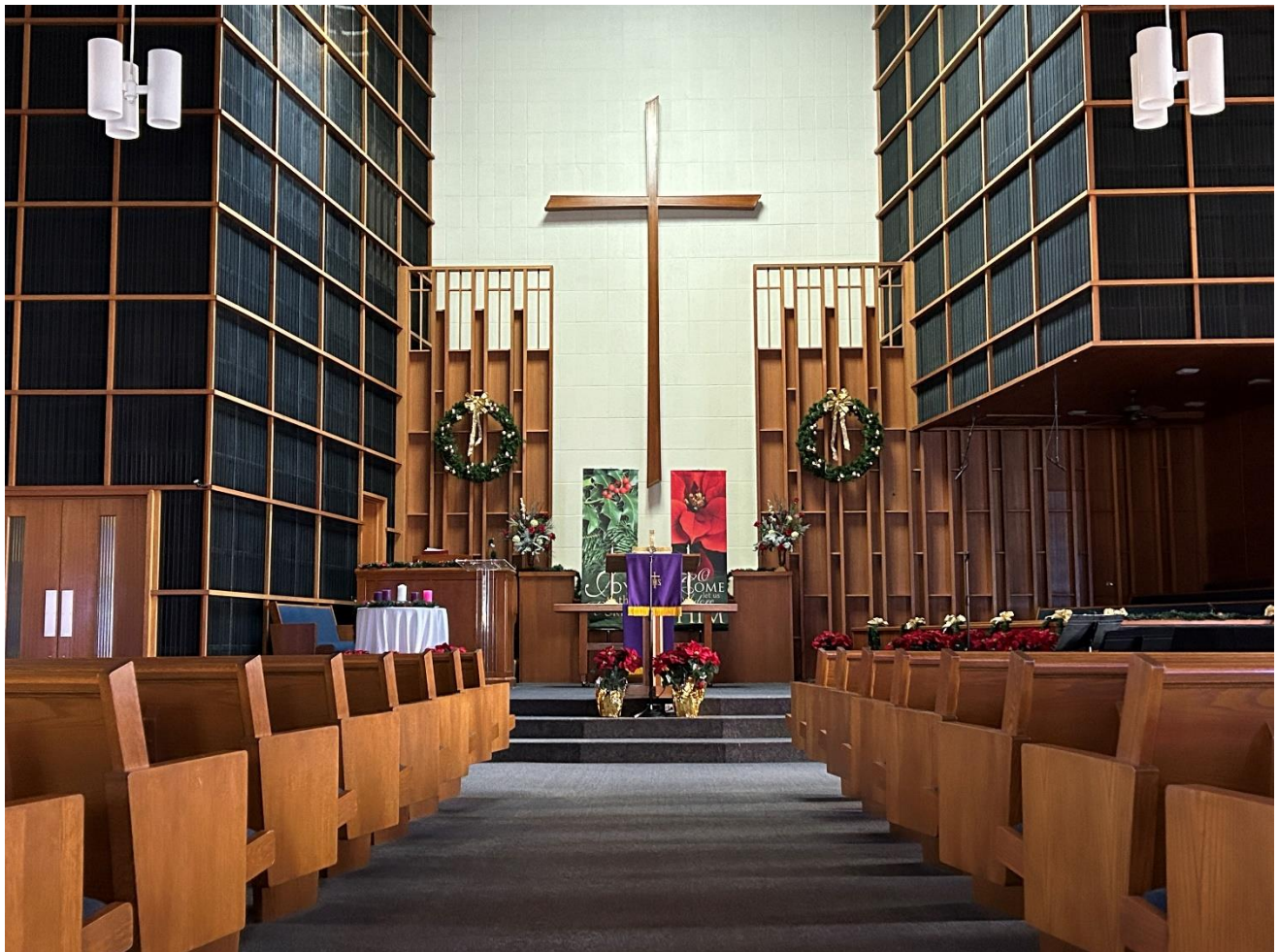
First Baptist Church

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Pella IA 50219

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Annual Business Meeting *Annual Reports for 2023 Vision, Budget, and Ballot for 2024*

January 14, 2024



Meeting Agenda First Baptist Church

Moderator: John Dieleman

January 14, 2024

Call to Order.....	John Dieleman
Opening Prayer.....	Rev. David Smiley
Approval of Minutes.....	Carolyn Scharff
Annual Board Reports.....	John Dieleman
Election of Officers and Board Members.....	John Dieleman
Budget Presentation and Approval.....	Randy Sikkema
Other Business.....	John Dieleman
Adjourn Meeting.....	John Dieleman

Annual Business Meeting Minutes January 8, 2023

Call to order by John Dieleman, Church Moderator.

Rev. David Smiley, Interim Pastor, opened with prayer.

Diana Burkin, Church Clerk, read the Minutes of the 2022 Annual Business Meeting.

- Robin Tietjens moved to accept the Minutes as read; Ken DeVos seconded the motion. Approved.

Annual Board Reports

- Terry Lenox amended the Missions Board Report by a \$500 check given to Food Shelf.
 - Sherri Seekamp moved to accept this amendment; Joe Seekamp seconded this motion. Approved.

Election

- Terry Lenox nominated Joe Seekamp to finish out Lance Eysink's term (2 years).
 - Faye Dieleman moved to accept this nomination; Tim Lucas seconded this motion. Carried.

Budget

- Randy Sikkema reported we ended the year \$29,000 ahead, but not to get complacent, as giving was \$7,000 under 2021.
- Expenses were down for the year.
- Randy hoped we would have Rev. Smiley for years to come as he is cheap!
- Dennis Dingeman moved to accept the budget as presented; Ken DeVos seconded the motion. Passed.

No Other New Business.

Motion to Adjourn.

- Lovena Van Haaften moved to adjourn the meeting; Ron Vander Weerd seconded the motion. Carried.

Submitted by: Diana Burkin, Church Clerk

**Special Congregational Business Meeting
Sunday, June 25, 2023**

(Mike Clark began with a PowerPoint presentation on Safety Awareness. A map of the church layout showed the locations of the fire extinguishers and the AED. The map also showed the safe areas in the lower level in case of violent weather.)

John Dieleman called the meeting to order.

Pastor Dave Smiley opened with prayer.

John asked for a proposal to accept the updates to the bylaws.

Mike Clark made the motion to accept the updates to the “Bylaws of the First Baptist Church” dated May 24, 2023. This motion was seconded by Mike Lubberden. There were no questions or discussion regarding the motion from the floor.

Mike Clark made the motion to accept the Pastor’s Job Description dated April 18, 2023. This motion was seconded by Amy Vander Weerd. There were no questions or discussion regarding the motion from the floor.

Typed ballots were marked by those in attendance and then received by the ushers.

While ballots were being tallied, Mike Clark, representing the Leadership Council (Council of Chairs), recognized all the volunteers in the church and extended a big thank you to all for their hard work and dedication.

Both motions were approved unanimously, each with 64-yes votes and 0-no votes.

Mike Clark made the motion to adjourn the meeting. This motion was seconded by Joe Seekamp. Motion carried.

Respectfully submitted by

Diana Burkin, Church Clerk

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Annual Report 2023

Pastor David C. Smiley



I am still amazed and inspired at this congregation's ability to prove statistics and trends wrong! Hardly a month goes by without my receiving a new report about how many denominations and churches are losing ground. Membership down; finances down, enthusiasm zero. But here at FBC attendance is up, finances are sufficient, and there is a growing spirit of anticipation for what God has planned for us.

Sometimes overtly with big statements, and often without fanfare, FBC goes about doing the work of ministry. Reaching lovingly; a helping hand here, a special financial gift there. Often offering a listening ear and faith-filled prayer. It all adds up to demonstrating the love of Christ. It is amazing!

As we move into 2024 it looks as though we will be adding to our membership, and if things go as planned there will be a baptismal service this Easter season.

Congratulations, FBC, you really are, "big enough to serve, yet small enough to care."

Everlastingly at it!
Pastor David -See you in church!



Food and Fellowship . . . It's required! Psalm 103:5



...More than we could ask or think! For The Well Food Shelf. Eph. 3:20

Pastoral Search Committee

The Pastoral Search Committee has tried to remain patient during this current drought for potential candidates. After an extended period of receiving no applicants, the committee decided to reach out to all ABC USA seminaries to post our open position on their job boards. Our ABC representative for the Midwest Region, Rev. Jackie Saxon, indicated that most of today's seminary graduates tend to be searching for associate, education, and mission-based positions in lieu of senior pastorates. We did receive one applicant, however, as the result from one of these postings. This candidate was currently serving in an associate capacity at a non-ABC affiliated Baptist church in Iowa. However, after a Google Meet conference with the committee and after his visit with Rev. Jackie Saxon, he determined that being ordained within the ABC denomination was not a good fit for him.

The committee then decided to post our position on JustChurchjobs.com for three months. This is one of many web-based job posting sites for churches. This yielded few applicants.

Recently, a candidate from an eastern Iowa Baptist church applied via ABC's Ministry Life website. The committee interviewed this applicant via a Google Meet conference and liked what we heard. After bringing this candidate and his wife to town for a tour of the church and Pella community, and after another Google Meet conference, we unanimously decided to offer him the call to attend a candidate weekend. At the time of this writing, we are anxiously awaiting his response.

Your Pastoral Search Committee,

Mike Lubberden (chairperson), Shannan Duenwald, Judy Clark, Adair Smith, Maria Bogaards, Terry Lenox

Diaconate Annual Report

2023 Board Members:

Mary Lenox
Vivian Vriezelaar
Arla Rietveld
Randy Bogaards
Gary Cottingham

Jackie Harvey
Amy Vander Weerd
Lovena Van Haaften
Stanley Sneller
Denise Johnson

- Welcomed two new board members, Jackie Harvey and Denise Johnson.
- A letter of caring and encouragement signed by each of the Diaconate and sent to all church members.
- Monthly Card Ministry completed by Sherri Seekamp, averaging 50-55 cards and notes.
- Deacon's Fund for those seeking financial assistance in a time of need.
- Planned Easter breakfast.
- Presented mothers and fathers with candy gifts on Mother's Day and Father's Day.
- 80th Birthday Party on July 9.
- Outdoor church service and potluck picnic on August 27.
- Hosted a Gospel singing group, "Westward Road," to perform in our church.
- Pastor Appreciation month in October.
- Made our Sunday Church Service available for viewing on Pella TV, Channel 40.
- Continued visitation to shut-ins and monthly communion.
- Hosted monthly prayer time for the future direction of our church.
- Met weekly with Pastor Dave to assist with worship plans and the needs of the church family.
- Prayed with Pastor Dave weekly before the church services.
- Assisted Pastor Dave with Ash Wednesday, Easter, and Christmas Eve Services.
- Arrangement for fill-in pastor/speaker as needed for vacation and special circumstances.
- Right hand of Fellowship for new member transfer.
- Provided coats, hats, and mittens, for Crossroads families.

Submitted by Denise Johnson, Secretary
Mary Lenox, Chairperson

Sunday School Superintendent Report

We have a vibrant, thriving adult Sunday School ministry here at First Baptist Church! Our spring average attendance was 35 overall, approximately one-half of the number of those attending the worship service. In September/October our average attendance dipped down to 31, but in the last several weeks we have been back up to 34. While we only have one children's class, they are very excited to be there each week and are having a great time learning more about God!

This year the Christian Education Board was able to use funds from the Youth Fund account to purchase a laptop for curriculum needs. Many of the Sunday School options are digital now with a license to print needed materials. This has been a wonderful tool, especially for our kids' class, which uses some PowerPoint slides and videos starring Topher the Gopher.

We encouraged the church family to read their Bible daily starting in January. Small reading tracts were purchased and provided for the church family. Trumpeter monthly articles encouraged Bible study and information on accomplishing that goal.

The FBC Bylaws were updated, and the CE Board reviewed their portion in the Bylaws and approved any changes or additions. The updated Bylaws were approved in June at a special congregational business meeting.

Classes and teachers:

Dennis Dingeman's class finished studying Moses and the Book of Exodus in the spring and early part of the summer. This fall, they began a study of the Book of Jeremiah.

Ken Hoksbergen, with assistance from Sonja Van Dusseldorp and Pastor Smiley, continued reading and discussing *The Basics of Christian Belief* by Joshua Strahan. That topic will be wrapped up by Thanksgiving and then they will study *This is Grace*, a book by Ken's son-in-law, Pastor John Jakes.

Kathy DeVos and Shannan Duenwald continue to facilitate the Women's Bible Study/Sunday School class and are reading/studying Kandy Gally's *Bible in a Year*. The class decided to take a break over the summer, so they would not miss any opportunities for discussion with each other. Instead, they invited the congregation to join them in reading the Psalms, Proverbs, Ecclesiastes, and Lamentations over the summer. They will continue *Bible in a Year* study in 2024.

June Hoksbergen continues to lead the young kids in their Sunday School class with a new curriculum, *GO!*, which they are all enjoying. In November, Leticia Santos, Rotary exchange student staying with the Scharff family, began helping with this class.

The Sunday School offering is given to The Cottages to use for activities. The offering donated from January-November 2023 totaled \$1,532.31.

THANK YOU to all these amazing servants who lead and minister to each other to foster spiritual growth!

Shannan Duenwald, Sunday School Superintendent

Board of Christian Education Annual Report

2023 Board Members:

Sheryl Lubberden, Chairperson

Dawn DeHaan

Lona Bandstra, Nursery

Shannan Duenwald, Sunday School Superintendent & Secretary

Ken Hoksbergen

Adair Smith

Faye Dieleman, Nursery

The Board of Christian Education has been working hard in 2023 to meet the spiritual growth needs of the First Baptist family. We have three thriving adult classes and one joy-filled 3-6 year olds Sunday School class.

Sunday School:

There are three adult Sunday School options from which to choose. In the spring and early part of the summer, Dennis Dingeman's class finished studying Moses and the Book of Exodus. This fall, they began a study of the Book of Jeremiah.

Ken Hoksbergen, with assistance from Sonja Van Dusseldorp and Pastor Smiley, continued reading and discussing *The Basics of Christian Belief* by Joshua Strahan. That topic will be wrapped up by Thanksgiving and then they will study *This is Grace*, a book by Ken's son-in-law, Pastor John Jakes.

Kathy DeVos and Shannan Duenwald continue to facilitate the Women's Bible Study/Sunday School class and are reading/studying Kandy Gallaty's *Bible in a Year*. The class decided to take a break over the summer, so they did not miss any opportunities for discussion with each other. Instead, they invited the congregation to join them in reading the Psalms, Proverbs, Ecclesiastes, and Lamentations over the summer. They will continue the *Bible in a Year* curriculum through next May.

June Hoksbergen continues to lead the young kids in their Sunday School with a new curriculum, *GO!*, which they are all enjoying. Leticia Santos, a Rotary Exchange student staying with John & Carolyn Scharff, started being a helper in November and will continue in 2024.

Pastor Smiley led a 6-week sermon discussion class after worship this summer. Our first day of fall classes did not coincide with the all-church picnic. To welcome back our Sunday School attenders, the fellowship hall was decorated with a "Welcome Back" banner and streamers and ice cream tokens given to the children. The CE Board provided cupcakes.

THANK YOU to all these amazing servants who lead and minister to each other to foster spiritual growth!

Sunday school offering is given to The Cottages to use for activities. The offering donated from January-November 2023 totaled \$1,532.31.

When creating the Sunday School calendar for 2023/2024, Shannan noticed there would be a 6-week break from classes. To help alleviate that gap, we decided to try a few new ideas to keep people connected to our church family. The Christmas program was held on December 17 with Sunday School afterward instead of a lunch or brunch.

Our next challenge was New Year's Eve falling on a Sunday and traditionally not having classes that day. We decided to host a "Noon Year's Eve" event that day and asked the Fellowship Board to join us. A provided baked potato bar, snacks, games, watching football, fellowship, and ringing in the "noon year" with sparkling grape juice were all fun options, and the First Baptist Party Bus (church van) delivered people home in the daylight. For January 7, we decided to encourage "fruit basket upset" and give people the option to try a different class than they normally attend. Spring semester of Sunday school classes will resume on January 21, the week after the Annual Business Meeting.

We celebrated college graduates Erin Duenwald and Lydia Taylor on May 14 (Mother's Day). No coffeetime was held as the graduates were unable to participate. Teacher Appreciation Day was May 21. A special cake from Hy-Vee was enjoyed for coffeetime. A Pella Bucks gift certificate was given to our teachers for their time and talent.

Nursery:

Lona Bandstra and Faye Dieleman have taken over scheduling the Nursery and are doing a great job! Two college women, Laramie O'Sullivan and Selena Snell play with our kids each week. The church family has been helpful in filling in when those two are on break or unavailable.

Vacation Bible School:

First Baptist continues to partner with St. Mary's Catholic Church to provide Vacation Bible School (VBS) for students going into fourth grade. Shannan Duenwald, with assistance from Sheryl Lubberden, serves as the coordinator. This year we had 44 staff members, 32 of whom were from St. Mary's. Thank you to those from FBC who give their time serving this important ministry by teaching, leading, or donating snacks. Sixty-four students entering fourth grade attended United Vacation Bible School (UVBS) this summer. Our site collected \$733.32 in five days and the community-wide total was \$2,991.57! UVBS offering this year was given to Child Evangelism Fellowship as our global mission and 725 Ministries as our local mission. Many items were also donated to the Food Shelf.

Christmas Program:

The Christmas Program was held during the service on December 17. The Christian Ed Board partnered with the Fellowship Board to provide cookies/treats for fellowship time during Sunday School. They did not host a lunch this year following the program. Bev Graves adapted, "A Traditional Christmas Pageant" for First Baptist and directed the program. Thanks, Bev! Shannan Duenwald, Robin Tietjens, and Adair Smith helped with props and costumes. The Women's Sunday School class and the Fellowship Board provided a cookie walk for the church congregation in the Narthex after the play.

Camp:

We had two members' grandchildren and one of their friends attend our church camp this summer. Klaire DeVos, who grew up in this church, was lead female counselor for the girls for the eighth year at Forest Lake Camp.

Grief Group:

Upon a suggestion by a board member, a small group facilitated by Sonja Van Dusseldorp began meeting on Wednesday mornings in October to talk and be of support for one another experiencing grief in their lives. This group meets twice a month in the parlor.

Outreach:

Some of the ways we have reached out this year was to provide 120 coupons for a free bag of Vetbollen to teachers at Madison and Jefferson Schools. Thirty-five coupons were redeemed over three days of Tulip Time.

We also participated in Central's Church Rush and gave out First Baptist notepads, pens, magnets, and cookies. We hosted the combined FCA/InterVarsity/Central Alive Catholic Campus Ministry/Central College Campus Ministries Christmas Service on December 10. Cookies and candies were provided for the fellowship afterward.

The Christian Ed Board also took ownership of the activity bags for children that are in the Narthex. New items were put in, including 6x9" clipboards to make it easier to write and color.

Randy and Joyce Bogaards led the third season of *The Chosen* this fall on Wednesday nights with a small meal provided before the showing. They also had a two-week showing of David Jeremiah's DVD of *Why the Nativity?* in November and December on Wednesday nights.

We thank the people who selflessly give of their time to prepare for and lead the Sunday School classes, those who attend and grow together, and those who donate offerings to enhance experiences for those at The Cottages.

Board of Christian Education Proposed 2024 Budget

Curriculum	\$3,370
Events/Programs/Thank Yous	\$1,000
Equipment/Supplies	\$1,130
Bible School	\$ 300
Youth Ministries	\$1,200
TOTAL	\$7,000
Plus Camps, Conferences, and Retreats from Missions (any remaining amount will go towards conferences and retreats)	\$2,100
GRAND TOTAL	\$9,100

Curriculum

Curriculum purchased for all the CE programs.

Events/Programs/Thank Yous

Used for special events, such as kick-offs for Sunday School and CONNECT, teacher training, purchase of Bibles for second graders, and thank you gifts for teachers and other helpers.

Equipment/Supplies

Audio/video, computer, camera, and related equipment purchases, as well as any supplies used by the CE programs. If all or some equipment/supplies money is not needed or foreseen to be needed, then we will allow the remaining money to be used for the camps, conferences, and retreats section.

Bible School

All expenses related to the Vacation Bible School Program.

Youth Ministries

All expenses related to Student Ministries programs except camps and retreats.

Camps, Conferences, Retreats (from Mission Board funds)

Summer camps for all students in grades K-12. The church will pay the first half of the student's camping fees for the first two student campers in the family and the full camping fees for all other student campers in the family. Retreats for the youth will be supplemented after funds are used from fundraisers (e.g., Vetbollen stand). Leftover money may be used to go towards adult education, training and equipping events, lodging and travel expenses associated with overnight conferences, marriage retreats, etc.

Mission Board Annual Report

The Mission Board of 2023 was comprised of six members.

We will be installing two to three new board members in 2023. We very much want to thank Pat Hite for her years of serving on this board as she agreed to serve an extra year.

2023 Board:

Terry Lenox	Chairperson & One Great Hour of Sharing
June Hoksbergen	Secretary
Pat Hite	The Well representative and Retired Ministers Offering
Doug Bogaards	America for Christ Offering
Joe Seekamp	Food Shelf (Joe resigned in August)
Chris Thomas	World Mission and BackPack Program
Sherri Seekamp	Voted in to replace Joe Seekamp by Council of Chairs at the October Board Meeting
Bob Owens	Representative for CROP Walk

We would like to thank the FBC members/adherents for their continued support for Special Offerings (2023).

America for Christ	\$1,400
One Great Hour of Sharing	\$1,650
World Mission	\$1,650
Retired Ministers/Missionaries	\$ 875
CROP Walk	\$1,000
Food Shelf	\$ 50 and 1,369 Items
Baby Bottle Pathways of Pella	\$ 806.70
Men's Socks/Underwear Drive	30 pair (socks) and 20 (underwear)

I encourage all to review the Mission Board Budget Report and see the monetary support that FBC contributes to missionaries and missions within the community and outside our community.

The Well Resource Center is supported by FBC monetarily, as well as several members volunteering their time to help in the second-hand store. The Mission Board members teamed up to provide one meal for Celebrate Recovery, which is held at the Pella Well Facility. The Mission Board prepared and served the meal, consisting of good Iowa corn-fed beef and side dishes.

Each month a Mission Board person was responsible for articles in the Trumpeter, explaining each of the missions that FBC supports. We hope this gives our membership

the knowledge of the great things that are happening in the community and world from the monetary support each of you contributes.

In June, our church received an award of recognition for one of the highest donations given in the Mid-ABC region for the support of the United Mission. This contribution enables the passionate support of the ABC (American Baptist Church) in its world missions.

The August Baby Bottle Drive was completed donating coins into baby bottles. Our church hosted a food drive for the BackPack Program in September by providing fruit cups, granola bars, and macaroni & cheese cups. In October we delivered donations of men's socks and underwear for men at the Bethel Mission in Des Moines.

The Mission Board also voted in November to support the Pella Ministerial Association (PMA) for \$200.

On behalf of the Mission Board, thank you for your support.

Submitted by Terry Lenox

Mission Board Proposed 2024 Budget

Mission	Annual Budget
United Mission (designated)	\$12,000
Mercy Barnes	1,000
Kristy Engel	1,000
Jeff & Annie Dieselberg	1,000
N. Mabudinga & K. Ngwemi	1,000
Ray & Adalia Schellinger	1,000
Seminaries	
Central Baptist Theological Seminary	900
Children's Homes	
Kodiak Children's Mission	3,300
Murrow Indian Children's Mission	3,300
Local Church Affiliated Missions	
Forest Lake Camp	6,000
Scholarships Match	600
Local: Other Missions	
The Well Resource Center	1,800
Families First	900
JUMP for Kids	900
InterVarsity Christian Fellowship	900
IVCF/Link	600
SWIM (Safe Water International Ministries)	900
Pathways of Pella	600
Resound	600
Forward with Faith 818	600
Backpack Program	600
Freedom House	600
Miscellaneous	3,900
Special Offerings	
Misc – Love Gift	0
America for Christ	0
One Great Hour of Sharing	0
World Missions	0
Retired Ministers/Missionaries	0
TOTAL	\$44,000

Fellowship Board Annual Report

The Fellowship Board consists of six members who meet as often as necessary to plan church events.

Members for 2023:

Connie Cogley, Co-Chairman
Joyce Bogaards, Co-Chairman
Maria Bogaards

Robin Tietjens
Carolyn Scharff
Jane Dingeman*

*Jane formally resigned in September of 2023 due to health reasons.

The Fellowship Board was responsible for planning and providing the following activities for the church family:

- **Annual Business Meeting:** Set up a drink table with coffee and juices (no desserts served).
- **Lasagna & Bingo Night:** The church family enjoyed a meal of salad, cheesy bread, lasagna and dessert on Wednesday, January 25. Several lively games of bingo were played with prizes awarded to winners.
- **Bunco Night:** On Wednesday, March 15 good food and laughs were had by all while fellowshiping and learning a new game. It was an easy dice game that required no skill, even the youngsters joined in. Several Bunco prizes were awarded.
- **FBC Bowling Party:** Coordinated bowling event on Saturday, May 20 for 15 participants who bowled and enjoyed pizza, pop, homemade ice cream and cupcakes while having a great time with church and family members.
- **Summer Fellowship Coffee Time:** In June, July, and August we provided coffee, cool drinks, and snacks after morning services in the narthex. Christian fellowship, time reconnecting and reflecting was enjoyed by all.
- **Church in the Park & All-Church Picnic:** Picnic was held at Caldwell Park on Sunday, August 27. Grilled hamburgers, pork loin, and hotdogs were provided. We were blessed with excellent weather and a great turnout of church members who supplied amazing salads, side dishes, and yummy desserts. Our 3rd Annual Cornhole Tournament was a rousing success with Pella Bucks awarded to 1st, 2nd, and 3rd place winners.
- **Court Whist Card Party:** We were saddened to see that our planned night of cards and appetizers set for Thursday, November 16 had to be cancelled due to lack of interest and participation.
- **Sunday School Coffee Time:** Set up drink and dessert tables by preparing coffee, juices, and the various dessert trays. Cookies and bars are provided by

church members and are served after the church service during the months of September through May.

- **The Chosen Study Group:** September through November, Randy and Joyce Bogaards provided an evening meal and snacks while facilitating the showing and study of *The Chosen*, a faith-based video series.
- **Why the Nativity?:** On November 29 and December 6, Randy and Joyce Bogaards provided a light evening snack while facilitating the showing and study of *Why the Nativity?* a detailed look into the people and events that surround the Christmas story, and why each of them was chosen for their specific purpose.
- **Live Animal Christmas Show:** We were disappointed to learn that the 2023 Live Animal Christmas Show in Washington, Iowa was cancelled in preparation of their 50th anniversary show in 2024. Next year's show should be spectacular!
- **Chocolate Sweet Treats:** Distributed chocolate treats celebrating birthdays, anniversaries, various holidays, extending thanks, and Warm Welcomes to new residents.

Throughout the year other church boards asked for our assistance as follows:

Christian Education Board:

- Sunday School Teacher Recognition in May
- Sunday School Kick-off in September
- Christmas Program Coffee Time in December
- Noon New Year's Eve Potluck in December

Trustees:

- Merlin & Verna Van Dyk's Retirement on Sunday, February 5 with a Cake & Coffee Time
- Safety Awareness Presentation on Sunday, June 25 with a Treasure Hunt
- AED Training on Saturday, November 11 with a Coffee Time

Diaconate:

- Decorate the Church on Sunday, November 26 with a Coffee Time and Treats

First Baptist Church is very blessed with individuals who see a need and take action, true servants one and all. We wish to thank each one of you who helped make our duties lighter and come to fulfillment.

Submitted by Connie Cogley, Co-Chairman

Women's Fellowship Annual Report

The Women of First Baptist are operating with a committee-based program. We have women who have volunteered to serve in areas of interest to them. The following activities were part of our program for 2023:

- Love Gift Offering in February and December.
- Available to serve at funerals when needed.
- Ice Cream on the Square in July was a fundraiser for the women and well supported.
- Baptist Women's Conference/Area Fall Rally.
- Soup supper was held in September again and was well received by church and community.
- Assisted in decorating the church for Advent and Christmas.
- Search and Grow Group provides support to a Haiti child and sponsored two families from Crossroads for Christmas. They are studying the book, *The Most Misunderstood Women of the Bible* by Mary DeMuth.

Projects for the Year – How our funds were used as follows:

1. Overseas White Cross Quota - \$3,000
2. Overland Friendship House, Billings, Montana - \$200, Rainbow areas - \$200, and Kodiak Baptist Mission, Kodiak, Alaska - \$100. These were Walmart gift cards.
3. Region Dues and Project: \$1,500 - Project: Kodiak Baptist Mission.
4. Iowa East Dues and Project: \$500 - Kodiak Baptist Mission.
5. Food Shelf collection in November/December plus \$500 donation.
6. Forest Lake: provided funds to purchase needed silverware - \$100.
7. Campers Snack Shack Fund - \$90.
8. Stitches From the Heart - \$100 for postage of items knitted.
9. Funds for traveling to Women's Conference - \$200.
10. Puzzle Room Project - \$407 funds for chairs.
11. Gift to Secretary - \$50.

Submitted by Women's contact person, Jackie Harvey & Karla Nossaman, White Cross and Missions, Jan Ostrander & Neva Mathes, Jan Petersma, Karen Matice, Jane Dingeman, Teri Buitenwerf, Lovena Van Haften, Maria Bogaards, and Joyce Bogaards.

Board of Trustees Annual Report

2023 Members:

Mike Clark, Chairperson
Doug Vriezelaar
Tom Duenwald

Mike Lubberden
Ron Vander Weerd, Secretary
Randy Sikkema, Church Treasurer

The Trustees would like to thank all our church family for your continued support. Your generosity through tithes, offerings, special gifts, memorial contributions, and acts of volunteerism allows us the ability to maintain and renew our church facilities and programs.

Completed Tasks and Projects:

- Elevator inspection by National Elevator Inspection Services.
- Fire Extinguisher Inspection.
- Changed copy machine service to Access Systems for a significant savings.
- Evaluated utility bills and made some cost savings changes.
- Contracted snow removal with Jayme Duinink.
- Informed the membership of the Fire Extinguishers locations.
- Variety of routine maintenance performed.
- Maintain good Internet connections.
- Church van routine maintenance.
- Sunday morning van driver schedule including summer months and special events.
- Audited Church Key Distribution List.
- Monitor church van and church facilities usage.
- Tom Duenwald volunteered to mow and do turf care for the church grounds.
- Reviewed church and van insurance.
- Installed ADA door opener at the west entrance. Used funds from Arlin Harvey Memorial.
- Painted stained ceiling tiles.
- Serviced the Duplo folding machine by Infomax.
- Working with SHYFT on Landscaping south side of church.
- Restriped parking lot and added new spaces on west side of church.
- Prepping for replacement of two HVAC systems.
- Provided AED training.
- Monitor Precision Cleaning service performance.
- Improvements to sound system.
- Prepared 2024 Budget.

Submitted by Mike Clark – Chairperson

Proposed 2024 Budget

	2023 Budget	2024 Budget
General Budget		
Pastor's salary	\$49,500.00	\$51,900.00
Pastor's payroll taxes	0.00	0.00
Pastor's housing and utilities	0.00	0.00
Pastor's M & M expenses	0.00	0.00
Staff payroll	41,340.00	42,960.00
Staff payroll taxes	6,900.00	7,260.00
Professional expenses	600.00	600.00
Auto expenses	7,800.00	8,400.00
Van expenses	600.00	600.00
Christian education	7,080.00	7,080.00
Committee expenses	5,100.00	5,700.00
Dues and subscriptions	720.00	420.00
Equipment purchases	600.00	600.00
Insurance	9,300.00	10,500.00
Library	480.00	480.00
Miscellaneous	240.00	240.00
Music and handbells expenses	600.00	480.00
Office supplies	1,500.00	1,500.00
Postage	900.00	900.00
Maintenance – building	5,700.00	5,700.00
Maintenance – equipment	6,840.00	6,000.00
Supplies	1,800.00	1,800.00
Utilities	9,600.00	9,600.00
TOTAL	\$157,200.00	\$162,720.00
Mission Budget	\$39,300.00	\$40,680.00
GRAND TOTAL	\$196,500.00	\$203,400.00
Secretaries	\$17,100.00	\$18,840.00
Custodian	13,020.00	12,600.00
Treasurer	3,900.00	3,900.00
Organ/piano	3,900.00	4,200.00
Choir director	0.00	0.00
Handbell director	0.00	0.00
Sound system	3,420.00	3,420.00
Total	\$41,340.00	\$42,960.00

2023 Membership Report

Total Membership as of December 2022 (membership roll is not updated to 2023):

Active Members	132
Active Associates	24
Inactive Members	155
Inactive Associates	26
Non-Resident Members	155
Non-Resident Associates	20

Members received by Letter:

Members received by Baptism:

Members received by Reinstatement:

Members lost by Death:

Members asked to be Removed:

Respectfully Submitted by:

2024 Ballot

Covid Year 2020 will count as one year served on the boards. People can elect to serve one more year (subtracting 2020 as a year of service) if they choose to do so.

Moderator: Jim Johnson, 1-year term
Clerk: Carolyn Scharff, 1-year term
Treasurer: Randy Sikkema, 1-year term
Sunday School Superintendent: Shannan Duenwald, 1-year term

Diaconate: James Tietjens, 3-year term
Shirley Sneller, 3-year term

Trustees: N/A

Christian Ed: Sonja Van Dusseldorp, 1-year term

Mission: Teri Buitenwerf, 3-year term

Fellowship: Kathy DeVos, 3-year term
Pat Hite, 1-year term
Shirley Bloodsworth, 1-year term

Respectfully Submitted By: John Dieleman
Board Chairpersons